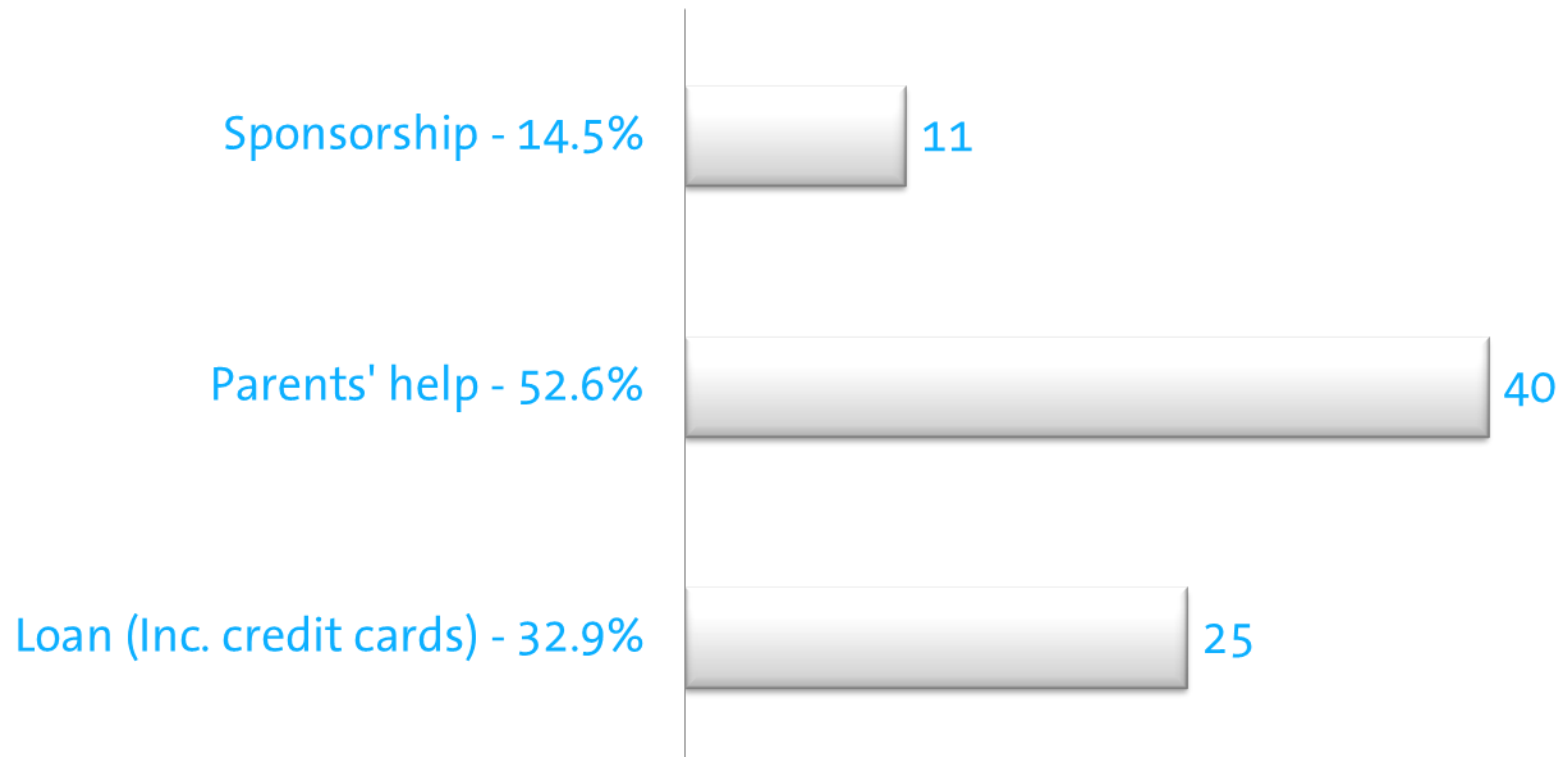# The Journey to employment

Training

- The Integrated Route

- The flying schools are business

- Two years plus to completion

- Fit to Fly

- 195 hours flight training (actual and simulator)

Costs
£60,000 to £80,000 for basic licence
Additional costs if extra training needed

Sponsorship - 14.5% — 11

Parents' help - 52.6% — 40

Loan (Inc. credit cards) - 32.9% — 25

Ready to Work …….

➢ Two years later & 80K plus debt

➢ Join the expanding pilot pool with under 200 hours

➢ Interview and Assessment including numerical and technical test. Some charge.

Assessment Example

- 30 Minutes

- No calculators

- 10 questions removed

Good luck

Working

- ➤ When pilots start to earn is getting later and paying off loans taking longer
- ➤ Type rating : Airlines may require payment (approx. 30K)
- ➤ We are seeing bankruptcies / depression
- ➤ Agency pilots / Self employed
- ➤ Lifestyle is erratic
- ➤ Annual medicals; Sim checks

Existing Pilots

- ➤ 95% of our members are proud to be pilots

- ➤ But only 58% would recommend it as career, and in one recent poll in one company it was 27%

- ➤ Airlines looking to push more risk onto the pilot. Training costs; self employment; season only working

BALPA's ROLE

➢ Highlight to those thinking of entering the profession the associated costs and risks, driving home the stark reality of the "dream job".

➢ Established Career Services to give feedback to trainees and help them find a job.

➢ The supply side; aiding experienced pilots to find jobs elsewhere creates some 'churn' in the pilot labour market.

➢ Challenging employers in their employment practices with a focus on profiling how BALPA has successfully negotiated contracts that offer employers flexibility but not at the expense of piling all the risk onto the shoulders of the pilot.

➢ Using all legal means to challenge agencies and employers who seek to dodge their responsibilities whether it be in the field of employment rights or tax and national insurance responsibilities.

➢ Working with the TUC, etc to expose such practices and press for laws that protect.

A special commodity

A long journey followed by unpredictability