



Chartered
Insurance
Institute

Cardiff

Future Leaders Programme

Application Form



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Insurance
Institute

Standards. Professionalism. Trust.

About The Future Leader's Programme

The Future Leaders Programme is an exciting new initiative from The Insurance Institute of Cardiff, designed to support the development of emerging talent within our local insurance and financial services community.

This programme is built to support, coach, teach, and nurture individuals who demonstrate leadership potential and a commitment to personal and professional growth. Through a structured series of workshops, mentoring, and leadership experiences, delegates will gain the skills and confidence to take the next step in their careers and/or compliment their current roles.

By the end of the programme, successful participants will achieve a **Level 3 Certificate in Leadership and Management**, awarded by the **Institute of Leadership & Management (ILM)** – a nationally recognised qualification.

Key Information

- Limited to **12 places** for the 2025 cohort
- Cost: **£350 per delegate**; a small contribution towards the overall cost of the programme.
- **One delegate** per organisation due to limited capacity
- If multiple applications are received from the same organisation, we will liaise with the application sponsors to agree on the delegate selected for this year's cohort
- To apply for the FLP, please complete the application form and submit to futureleaders@ciicardiff.co.uk
- Closing date for applications is **31st July 2025**.
- Successful candidates will be notified no later than **22nd August 2025**.

Eligibility Criteria

To apply, candidates must:

- Live or work in Cardiff Capital Region (to meet qualification criteria)
- Be a current member of the **Cardiff Insurance Institute**

Commitment

By applying for the programme, you must have a sponsor. This can be the head of your organisation, head of department, your direct line manager or even your mentor.

Both candidate and mentor must commit to the programme. All face-to-face workshops must be attended by the delegate and must complete any assignments and coursework required by the programme to achieve completion of the programme and ILM Certification. Webinars are highly recommended as part of the programme.

The Programme Modules & Dates

Module	Date	Delivery Method
Personal Brand, Impact and Imposter Syndrome	25 th September 2025	Face-to-Face Workshop
Time Management	2 nd October 2025	Virtual Webinar
Delivery of ILM Level 3 Award	13 th November 2025	Face-to-Face Workshop
Think Less, Post More!	3 rd December 2025	Virtual Webinar
Negotiation Skills	16 th January 2026	Virtual Webinar
Delivery of ILM Level 3 Award	12 th February 2026	Face-to-Face Workshop
Introduction to Business Growth Planning	11 th March 2026	Virtual Webinar
Influencing & Stakeholder Management	23 rd April 2026	Virtual Webinar
Coaching, Influence & Impact	14 th May 2026	Face-to-Face Workshop

Application Form

Name	
CII Pin	
Job Title	
Email Address	
Telephone Number	
Company Name	
Company Name	
Company Address	

Sponsor Name

Sponsor Job Title

Sponsor Recommendation

Sponsor must complete to outline:

- Why you think the Future Leader Programme will benefit the candidate
- How you believe the Future Leader Programme will benefit the organisation?
- How have you supported you candidate's career so far?
- How will you continue to provide the necessary support to allow the candidate to implement their learning?
- What development do you expect to see from the candidate following the Future Leader's Programme? (Max 500 words)

Candidate Rationale

Candidate must complete to outline:

- A summary/outline of your career achievements, including any training programmes you've done
- What would you most likely gain from being part of the Future Leader's Programme?
- What are your strength and development areas?
- What value will you bring to the programme? (Max 350 words)

Candidate Bio

Tell us about yourself. Include any interests outside of your career. (Max 200 words)