

Weekend Update 13 Embracing Diversity



I saw this poster in Brighton on Friday and it brought home to me how far the CII and IIS have come since 1990. Thousands of people watch the parade every year and, according to Pride's website, it is the best 'shop window' for community groups and businesses to get their message of support across for Pride and the message of equality and diversity. Corporates like American Express, Domestic & General and Barclays will have floats and one day, perhaps IIS?

Colin and Charlotte are working on our own Diversity programme. New Council members and those who missed last year's training will shortly receive an invitation to presentations being

held in Haywards Heath and Brighton. Come along too if you would like a refresher as these will cover our personal responsibilities to each other, our members and the community. There will be an opportunity to discuss the core messages and how inclusion can harness the potential of those inside and outside the institute to make us stronger. All members of 2020 are especially welcome as we build our inclusive Institute.

During the week, Victoria and I caught up and discussed the recent reduced Grants award (we are currently assessing the impact on our continuing ability to support our members). As part of these discussions I have invited Grant Scott, CII Vice President, to attend with Victoria on 17th September, to see us in action and share some of the initiatives the CII is rolling out. There will be an opportunity for Q&As.

We also finalised the letter that appears at the end of this Update and plan to mail this to all IIS members in early August. The Handbook will be our next project along with creating our Social Media feeds. Many thanks, Joe, for offering to help us with the latter.

We are nearing the dates of the two Lewes walks. Both are fully booked and our guide, retired police officer and lifelong historian, Kevin Gordon, has offered guided walks around other Sussex towns in future as a way of exploring our boundaries. Thanks Graham and Susan for putting this together.

On a similar successful note places are being booked fast for the Personal Impact seminar on 2 September. Although 'sellouts' will be disappointing for some, they help our planning considerably and Susan can put her efforts into making the events successful rather than chasing round to fill places at the last minute. Perhaps more importantly healthy bookings confirm that we are meeting members' needs and we can always repeat events if demand is high.

Phil will brief us on the recent Southern Regional Forum at Council but one important message came out. Christopher Digby was unable to attend the recent CII Representative Council meeting and will not be seeking reelection next July. The 'Rep Council' meets three times a year in London and is where the CII and Local Institutes have a formal dialogue. As such it is vital that our voices are heard and that we field a strong IIS candidate with our Council's backing, on the ballot paper along with those put forward by other Local Institutes.

Over the next few days Susan, Richard and I will review the Action Points from June's Council meeting and so we will be asking for updates that we can share now. One I know of is the Annual Dinner and Paula and Colin have this in hand as they canvass views. They do need some help!

There is a lot going on despite the holiday season. Have a good week!



Coming soon

| August | September | October |
|--|---------------------------------|---------------------------------|
| Minimal bookings due to availability | 2 | |
| 1 Sa | 1 Tu | 1 Th Diversity training CR |
| 2 Su | 2 We Personal Impact-CR | 2 Fr |
| 3 Mo west | 3 Th Council reports deadline | 3 Sa |
| 4 Tu | 4 Fr STRATEGY GROUP GI | 4 Su |
| 5 We Lowes welk (1) GI | 5 Sa | 5 Mo Wk40 |
| 6 Th Lewes welk (2) (2) | 6 Su | 6 Tu |
| 7 Fr | 7 Mo Wk 37 | 7 We |
| 8 Sa | 8 Tu | 8 Th IS/NDI & CPD Conference |
| 9 Su | 9 We PROGRAMME PB | 9 Fr |
| 10 Mo Wk X | 10 Th CPO Confinity PB/SS/ZT | 10 Se |
| 11 Tu | 11 Fr | 11 Su |
| 12 We | 12 Sa | 12 Mo Cl Written Exams Wk C |
| 13 Th | 13 Su | 13 Tu Ciffains & PFS Conf |
| 14 Fr | 14 Mo we 38 | 14 We Cll Written Exams |
| 15 Sa | 15 Tu | 15 Th |
| 16 Su | 16 We | 16 Fr |
| 17 Mo Wk S | 17 Th COUNCIL ML | 17 Sa |
| 18 Tu | 18 Fr | 18 Su |
| 19 We | 19 Sa | 19 Mo wk4 |
| 20 Th | 20 Su | 20 Tu |
| 21 Fr | 21 Mo wk 39 | 21 We Red, the Cost of Error SS |
| 22 Sa | 22 Tu | 22 Th |
| 23 Su | 23 We Diversity training CR | 23 Fr |
| 24 Mo wk 3 | 24 Th | 24 Sa |
| 25 Tu | 25 Fr | 25 Su |
| 26 We | 26 Sa | 26 Mo Wk4 |
| 27 Th | 27 Su | 27 Tu |
| 28 Fr | 28 Mo wk 40 | 28 We |
| 29 Sa | 29 Tu Professional Indemnity GI | 29 Th |
| 30 Su | 30 We | 30 Fr |
| 31 Mo August Bank Hol. Wka | | 31 Sa |



"More than a name change"

Dear (name)

Welcome to your 'new' institute – the Insurance Institute of Sussex. This is now our name and we embrace members living and working throughout Sussex. I'm writing to share some of the exciting plans my team has been developing.

Our launch in May gave us a blank sheet of paper on which to design a modern institute that offers all members the opportunity to become involved. Our primary responsibility is to deliver a programme of events that help individuals develop their skills and complement workplace learning. Our 2015/16 events programme is diverse - balancing educational talks, student master classes, networking opportunities to help you become more effective and progress your career. All work and no play is not a recipe for success so do join in our social events too!

Engagement with our members is at the forefront of our plans and so I urge you to check your CII account settings to ensure you are signed up to receive our regular email communications (including weekly newsletter links, new event information, etc...) which is an efficient and cost-effective way of keeping in touch, whilst helping to reduce our carbon footprint. If you don't currently receive our emails you can check or amend your settings simply by visiting www.cii.co.uk/amend or www.thepfs.org/amend and selecting 'edit my details' or contacting Customer Services on (CII) 0208 989 8464 or (PFS) 0208 530 0852. Remember to have your PIN number to hand. It's as easy as that to make sure you don't miss out.

Over the next few weeks we will be refreshing our own website. This is where you will find the latest news, events, information on our core programme and strategy, along with information about your council team. So make www.cii.co.uk/sussex a Favourite! We will soon be introducing social media feeds so will be tweeting away on Twitter and getting those local issues discussed on LinkedIn. Again watch this space and please follow us.

We welcome all members at whatever stage you are in your career and our team is working with employers, industry experts and members (old and young) who have experiences they can share to help others. I'm very keen to attract fellow professionals such as lawyers, accountants and surveyors who can bring a different perspective to our meetings.

We all have a responsibility to those in our wider Sussex community and have strong roots in the support we provide through our charity work to those less fortunate than ourselves. I am very proud to have introduced a Corporate Social Responsibility team at the start of my presidency. By recognising and respecting the differences in our community, our Diversity platform will harness the potential of those inside and outside the institute to make us all stronger.

These few words can only give a flavour of our plans. Please get involved, share your ideas and contribute to making the Insurance Institute of Sussex a vibrant place to belong and grow.

Best Jiches

Mark Longford FCII Cert PFS FCIM President