Responsible Investment Forum

May 2022











Bringing responsible investment into your CIP



Scott Dakers Business Development Director Square Mile Research What does sustainable investing mean to Square Mile?



Daniel Pereira Investment Manager Square Mile Research Integrating responsible investment into fixed income



Scott Freedman Credit Analyst & Portfolio Manager, Fixed Income team Newton Investment Management (a BNY Mellon Company) Integrating responsible investment into equities



Matt Evans Portfolio Manager Ninety One

ESG Trends and drivers





- MIFID II Post BREXIT
- Greening Finance paper October 2021
- Sustainability Disclosure Requirements (SDR)
- Implementation 2022



Source: February 2021 Bloomberg Intelligence *Broadridge Q3 report ** Source: IA Annual 2021 Report

Mutual Fund and ETF Flows







- ETF flows saw a 53% increase to \$2.7 trillion.
- New classification removed over 1000 Funds from the sustainable universe.

Date as at 3rd February 2022 Source: Morningstar Inc. and Bloomberg: https://www.bloomberg.com/news/articles/2022-02-03/esg-by-the-numbers-sustainable-investing-set-records-in-2021 Note: Figures in trillions of dollars

ESG and Responsible drivers





Source: https://commons.wikimedia.org/w/index.php?curid=88931682

FCA – An update

A New Consumer Duty May 2021

"In many respects, ESG is already in scope when advisers give investment advice. Under existing rules, firms have to act in a client's best interest and collect all necessary information to understand the client's investment objectives. In that context, suitability, within our conduct of business rules, already requires the consideration of ESG preferences. The rules set out the objectives that a firm is required to consider but this is not intended to be an exhaustive list.



Mark Manning FCA, Technical Specialist

What does sustainable investing mean to Square Mile?



Daniel Pereira

Investment Manager, Square Mile Research SQUARE MILE SUSTAINABLE MPS

Investor types



RESPONSIBLE INVESTMENT



Sustainable Investing





A sustainable solutions fund manager seeks to invest in companies that are providing solutions to social and environmental challenges through their core products and services in the belief that this will realise long-term financial benefits.

Square Mile Responsible Research

1. Idea Generation

Square Mile's research analysts make decisions in small groups to allow for better debate and decision making, coupled with in-depth knowledge and experience. Ideas are also generated through referrals, contacts, events and quantitative screens.

3. Qualitative Assessment

Investment and fund research is a combination of art and science humans and decisions are involved at all stages and therefore qualitative and quantitative assessments are necessary.

2. Analyst Research

Fund research involves looking at the fund objective, the people and their environment, philosophy, process, portfolio construction, risk management, cost and value for money. Analysts are also involved in applying this research, so they know what is important to the client/ user of the research.

4. Analyst Meetings

Once enough in-depth research has been completed, the lead analyst will present to the team, with four possible outcomes:

i) Agree a ratingii) Go back with further questionsiii) Waitiv) Decline a rating

5. Monitoring

Ongoing monitoring including quarterly reviews of the funds and assessing the performance.



During the monitoring process some funds may need to be reassessed – this may be due to fund manager/ team changes, a change in corporate activity, persistent underperformance that we cannot explain or liquidity concerns.



3D Framework: A 3-Dimensional approach





Investment in companies offering solutions to global social and environmental challenges and evidence of impact.



Avoidance of investment in companies making a significant negative contribution to society and the environment and those exposed to controversies.



Advocacy and engagement with investee companies both individually and through cooperation with other investors and change activists to encourage best practice and inform opinion.

Our portfolio range



The portfolios will be made up of investments that seek to include companies or entities which aim to have a positive environmental or social impact or mitigate environmental and social harm.

SM Sustainable Cautious

Launch date: December 2020

Investment objective: To provide capital accumulation over the long term from a mixture of income and capital growth by investing in a mix of equities and fixed income/other defensive assets.

Risk level: Primarily defined by the equity exposure which will range between 40% and 55%

SM Sustainable Balanced

Launch date: February 2020

Investment objective: To provide capital accumulation over the long term from a mixture of income and capital growth by investing in a mix of equities and fixed income/other defensive assets.

Risk level: Primarily defined by the equity exposure which will range between 53% and 68%

SM Sustainable Growth

Launch date: December 2020 Investment objective: To provide capital accumulation over the long term from a mixture of income and capital growth by investing predominantly in equities, with some exposure to fixed income/other defensive assets.

Risk level: Primarily defined by the equity exposure which will range between 65% and 80%

Portfolio allocation





Source: Square Mile. Data as at 31st December 2021.

Note: Figures will not add to 100 as they exclude cash and traditional funds. This slide represents the breakdown of funds across investor type included in Square Mile Sustainable MPS.

13

Sustainable output



Sustainable portfolios



Breakdown by 3D Positive Solution Categorisation



Square Mile Sustainable Growth Portfolio
 Square Mile Sustainable Cautious Portfolio

Source: Square Mile Data as at 31st December 2021.

Providing solutions



Tonnes of carbon saved per £1m invested



Emission reductions



Source: Square Mile/ EPA Gov. Data as at 31st December 2021.





SM Sustainable Balanced Cumulative Performance Since Inception



Source: FE fundinfo. Data as at 31st March 2022. Past performance is not a guide to future returns.

Managers within our portfolios





Aims to identify positive ESG behaviour in issuers within its broad investment universe.





An investment approach that focuses on positive impact and engagement.



Integrating responsible investment into fixed income



Scott Freedman

Credit Analyst & Portfolio Manager, Fixed Income team Newton Investment Management (a BNY Mellon Company)

Sustainable Fixed Income Perspectives

Responsible Investment Forum 11 & 12 May 2022

Investment manager: Scott Freedman



For Professional Clients and, in Switzerland, for Qualified Investors only.

The investment management arm of BNY Mellon, one of the world's largest financial services groups

Our business

With a presence around the world, we look to connect investors with opportunities across every major asset class.

We believe the right results begin by being relevant to every client, whether that is engaging the way they want, offering diversified strategies, or providing advice and quality insights for Our clients include asset managers, banks, broker-dealers, central banks, companies, family offices, financial

To achieve this, we have built our model around investors' needs. Offering the best of both worlds, we bring together

world-class investment firms, with their best of breed talent and unique cultures, backed by the strength, stability and global presence of BNY Mellon, one of the world's most trusted investment partners.

s forOur clients include asset managers, banks, broker-dealers, central banks, companies, family offices, financial intermediaries, governments, insurance companies, investment advisers, non-profit organisations, pension funds and sovereign institutions.



Together we manage and service financial assets...

... for institutions, corporations and individual investors around the world

BNY Mellon Investment Management

Institutional and retail asset management

BNY Mellon Investment Services

Full range of financial operations, cash management and global payments services



Sources: 1. BNY Mellon, 31 December 2021. Assets under management (AUM) includes the asset managers outlined in this file (with the exception of Sigular Guff), as well as BNY Melon Investment Adviser, Inc, BNY Melon Wealth Management and external data. 2. Source: Pensions & Investments, May 2021. Ranked by total worldwide institutional assets under management as at 31 December 2020. 3. Ranking based on peer group company filing as at 31 March 2021. Peer group included in ranking analysis: STT, UPM, C, BNP, HSBC, NTRS and RBC.

Providing specialist expertise from our world-class investment firms backed by the strength, proven stewardship and global presence of BNY Mellon



Investment Managers are appointed by BNY Mellon Investment Management EMEA Limited (BNYMIM EMEA), BNY Mellon Fund Managers Limited (BNYMFM), BNY Mellon Fund Management (Luxembourg) S.A. (BNY MFML) or affiliated fund operating companies to undertake portfolio management activities in relation to contracts for products and services entered into by clients with BNYMIM EMEA, BNY MFML or the BNY Mellon funds.

Located across the Americas, EMEA and Asia Pacific; bringing our clients clear, independent thinking from some of the world's sharpest investment minds



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Total AUM has been provided by BNY Melion as at 31 December 2021 and includes the asset managers outlined in this file (with the exception of Siguler Guff as well as BNY Melion Investment. Adviser, Inc, BNY Melion Mealth Management and external data. Individual AUMs provided by respective investment firms as at 31 December 2021, unless otherwise stated. Siguler Guff AUM has at 30 September 2021, inclusion of BNY Melion Investment. Adviser, Inc, BNY Melion Investment Strategies is a division of BNY Melion Investment. Adviser, Inc. BNY Melion Investment. Adviser

NEWION Inflation measures – levels

Investment Developed markets

Country	CPI (Y/Y %)	Core CPI (Y/Y %)	PMI – input prices (IvI)	PMI – supplier's delivery times (IvI)	PPI (Y/Y %)	House prices (Y/Y %)	Rank
Median	6.0	3.2	77.7	32.3	16.4	8.5	
US	7.9	6.4	79	29	10.0	18.9	36
Japan	0.9	-0.9	75	37	9.3	8.2	7
EUR	7.5	3.0	87	26	31.4	8.8	35
Canada	5.5	3.9	79	25	16.4	15.6	32
UK	6.2	5.2	85	33	10.1	10.5	28
France	3.7	2.5	85	25	22.4	7.1	18
Germany	7.2	3.0	87	25	25.9	12.0	39
Switzerland	2.4	1.4	9	23	3.9	8.3	9
Australia	3.5	2.6	83	22	3.7	23.7	21
New Zealand	6.0	6.4	N/A	54	8.1	27.6	17
Belgium	8.3	3.6	N/A	N/A	36.1	8.3	34
Sweden	4.3	3.4	10	22	19.3	16.0	27
Norway	3.7	2.2	12	20	53.2	8.1	20
Italy	6.7	2.0	85	30	32.8	4.1	24
Netherlands	9.7	2.6	88	24	20.7	16.7	41
Finland	4.5	2.6	N/A	N/A	22.4	5.0	15
Greece	7.2	N/A	87	24	33.6	7.9	37
Ireland	6.7	3.8	93	33	2.8	13.9	29
Portugal	4.3	3.2	N/A	N/A	20.7	9.9	20
Spain	9.8	3.0	87	22	40.7	4.2	40
Denmark	4.8	2.7	78	32	31.0	10.3	26

NEWTON Evolution of the economy and the yield curve Using different bond markets



NEWTON The race to three

Investment Management New Zealand the leader with the UK in a distant last

Market expected rate paths

Overweight Australia, New Zealand & Canada versus the US and underweight UK on an absolute basis



- Consumer leverage will limit how far the RBNZ, RBA and BoC can raise rates, the Federal Reserve has more capacity
- The UK a clear outlier versus other Anglo Saxon economies but its inflationary pressures are no different

NEWTON The sustainable finance agenda

nvestment Management

SERVING SOCIETY

From financing change to changing the finance objective

MARKET GROWTH

Allocating capital to better environmental and social outcomes → green, social and sustainable bonds

CHANGING REGULATIONS

Civil society priorities are shifting towards prioritising sustainability

FUNDAMENTAL

Financial strategy of issuers increasingly aligned with sustainability objectives

ENGAGEMENT

A powerful tool working for bond investors. Ultimate sanction of denying capital



Newton manages a variety of investment strategies. Whether and how ESG considerations are assessed or integrated into Newton's strategies depends on the asset classes and/or the particular strategy involved, as well as the research and investment approach of each Newton firm. ESG may not be considered for each individual investment and, where ESG is considered, other attributes of an investment may outweigh ESG considerations when making investment decisions.

Financing transition

NEWTON The future of bonds

Investment Enhanced toolkit available to achieve better outcomes

USE OF PROCEEDS BONDS

- Green Projects with environmental benefits
- Social Initiatives with positive social outcomes
- Sustainable Focused on a combination of green and social projects

SUSTAINABILITY-LINKED

Structural characteristics can vary based on predefined sustainability/ESG objective

DEVELOPMENT AGENCY

Leverage cross-country partnerships to support economic, environmental and social outcomes

OTHER NOT-FOR-PROFIT

Including housing associations, universities







Notes: 1 2020 Principles for Responsible Investment report. Currently, only NIM is a signatory to the PRI report; 2 A signatory of the Financial Reporting Council UK Stewardship Code. Tier 1 under the 2012 UK Stewardship Code is defined as: signatories provide a good quality and transparent description of their approach to stewardship and explanations of an alternative approach where necessary.

Focused on outcomes

NEWION ESG integration tools



ESG INTEGRATION INTO INVESTMENT RESEARCH

NEWTON NEWTON ESG MATERIALITY MATRIX

Definition: Newton defines "material" issues as those which are likely to affect the ability of an organisation to adjusted financial returns either individually, in combination or at a systemic level over relevant time horizons.



ESG DASHBOARD



WHAT IS IT?

Centralised point for ESG research of each company

BENEFIT

Efficient research process with outputs accessible to analysts and portfolio managers

COMPANY LEVEL ESG REPORT



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- Company specific information
- Proprietary Newton scores and analysis
- Breakdown of headline score into E, S & G
- Qualitative summary of findings
- Green or red lights for compliance with sustainable red lines
- Integrated engagement opportunities on E, S & G
- Detailed breakdown of most relevant E, S & G issues e.g. Key Environmental areas, scores and weighting of scores. Qualitative justification of component scores and progress required to realise potential score
- Supported by Newton's materiality matrix

Source: Newton, 2022. For illustrative purposes only. The securities mentioned are only for illustrating the investment process of Newton Investment Management. These opinions should not be construed as investment or any other advice and are subject to change. This side is for information purposes only and does not constitute an offer or solicitation to invest. Scores are only produced where sufficient data is available to generate a score and may not be available for all equity investments. Where this is the case, the quality review will rely predominantly on qualitative research completed by Newton's responsible investment tata is available to generate a score and may not be available for all equity investments. Where this is the case, the quality review will rely predominantly on qualitative research completed by Newton's responsible investment tata is available to generate is in ont practicable to evaluate such risks, opportunities and/or issues, and believes it is not practicable to evaluate such risks, opportunities and/or issues for certain other investments. In addition, Newton will make investment deviated by one Secondary of their attributes of an investment may outweigh ESG considerations. Such and the existences and the assessment of their suitability for NIM's sustainable strategies may vary depending on the asset class and strategy involved. For Newton's such and fixed incomester for comprate investment for corporate investments of and fixed income securities).

NEWION Sustainable sovereign process

Methodology

Investment Management



For illustrative purposes only. Newton, in its discretion, may utilize any or all of the methods described. No investment strategy or risk management technique can guarantee returns or eliminate risk in any market environment.

Where material and relevant information exists. Analysis may vary depending on the type of security, investment rationale and investment strategy. Newton does not currently view certain types of investments as presenting ESG risks, opportunities and/or issues, and believes it is not practicable to evaluate such risks, opportunities and/or issues for certain other investments. In addition, Newton will make investment decisions that are not based solely on ESG considerations. In some cases therefore, Newton may conclude that other attributes of an investment outweigh ESG considerations when making investment decisions.

Responsible Investment team veto

NEWION Raw data input – sustainable sovereign process

WORLD BANK WORLDWIDE GOVERNANCE INDICATORS

Voice & accountability, political stability, rule of law, regulatory quality, control of corruption, government effectiveness

VALE UNIVERSITY ENVIRONMENTAL PROTECTION INDEX

Air quality, soil pollution, tree cover loss, species protection, greenhouse-gas emissions

TRANSPARENCY INTERNATIONAL CORRUPTION PERCEPTIONS INDEX

Electoral process, access to information, free media, social inclusion, inequality, corruption law strength

MSCI ESG RATING

Energy security risk, resource conservation, education, poverty, health, judicial system, financial management, civil liberties

NEWTON 2021 Fixed Income engagement

Investment Management

IXED INCOME ENGAGEMENTS	FINGAGEMENT EXAMPLES
76 companies	Examples of engagement with issuers included matters such as:
	Supply chains Compensatio
3 sovereign	 Climate change n Human capital Energy transition
B industry collaborations	 management transition Corporate culture Board structure

. COLLABORATIVE / POLICY ENGAGEMENT

UK Investment Association

We participated in four fixed income working groups. These were in connection with the UK green gilts and fixed income stewardship.

CLARIOS – ENGAGEMENT SUCCESS

Global automotive battery manufacturer

We approached the battery company to engage on a variety of ESG topics, including the setting of environmental goals, lead-acid and lithium recycling, supplier audits, board structure and ESG-focused key performance indicators.

The company then requested a further call with Newton to ask our advice on their ESG reporting and sustainability agenda.

Clarios considered our opinions in forming its ESG strategy, KPI setting and frameworks. It referenced us in their public reporting, "bondholder engagement around materiality assessment of stakeholder expectations and best practices."

Source: Newton, December 2021.

construed as investment or any other advice and are subject to change.

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NEWION BNY Mellon Sustainable Global Dynamic Bond Fund

Key takeaways

nvestment



Objective: To achieve income and capital growth over the medium term (3-5 years). The Fund is managed to seek a minimum return of cash (SONIA (30-day compounded)) +2% per annum over five years before fees. In doing so, it aims to achieve a positive return on a rolling three year basis (meaning a period of three years, no matter which day you start on). However, a positive return is not guaranteed and a capital loss may occur¹.



Straightforward approach in liquid fixed income markets



Capital preservation is key to driving long-term returns



Sustainability lens with some corporate and sovereign exclusions, but also with a focus on opportunities in ESG² improvers/leaders



Experienced and stable team

Notes: + Please note that on 1 October 2021 the performance benchmark for this fund changed from 1-month GBP LIBOR +2% to SONIA (30-day compounded) +2%.

² Newton will make investment decisions that are not based solely on ESG considerations. Other attributes of an investment may outweigh ESG considerations when making investment decisions. The way that ESG considerations are assessed and the assessment of their suitability for Newton Investment Management's sustainable strategies estrategies may vary depending on the asset class and strategy involved. For Newton Investment Management's sustainable strategies, ESG Quality Reviews are performed prior to investment for corporate investment equity and fixed income securities).

NEWTON Principles-based red lines

Investment Management



RESPONSIBLE INVESTMENT TEAM VETO

Responsible investment team has final say on what can be included

Where material and relevant information exists. Analysis may vary depending on the type of security, investment rationale and investment strategy. Newton does not currently view certain types of investments as presenting ESG risks, opportunities and/or issues, and believes it is not practicable to evaluate such risks, opportunities and/or issues for certain other investments. In addition, Newton will make investment decisions that are not based solely on ESG considerations. In some cases therefore, Newton may conclude that other attributes of an investment on the sole considerations when making investment decisions

NEWION Positioning, as at 31 March 2022 nvestment Management

BNY Mellon Sustainable Global Dynamic Bond Fund

0%





Notes: 1 Data accessed January 2022. The overall portfolio ESG quality score measures the ability of underlying holdings to manage key medium to long-term risks and opportunities arising from environmental, social, and governance factors. "Leader" defined as score >7.1, "Average" 2.9 - <7.1 and "Laggard" <2.9; 2 Data accessed January 2022. The weighted average carbon intensity measures a portfolio's exposure to carbon-intensive companies. The figure is the sum of security 250 - <525, "Moderate" 70 < 250, "Low" 15 - <70 and Very Low <15. Source: Newton, MSCI ESG Manager. ©2021 MSCI ESG Research LLC. Reproduced by permission. Data covers corporate bonds only. Source: Newton, 31 March 2022, unless otherwise noted.
NEWION Different tactics for this environment

Investment Management



Still opportunities to protect capital and make a positive return

Note: 1 Investments that pay out dividends or coupons to generate income. Source: Newton, April 2022.

NEWTON KEY ESG INFORMATION

Investment NEWTON SUSTAINABLE GLOBAL DYNAMIC BOND (GBP) STRATEGY



Notes: 1 Data accessed January 2022. The overall portfolio ESG quality score measures the ability of underlying holdings to manage key medium to long-term risks and opportunities arising from environmental, social, and governance factors. "Leader" defined as score 27.1, "Average" 29.-<7.1 and "Laggard" -29; 2Data accessed January 2022. The weighted average carbon intensity measures a portfolio's exposure to carbon-intensive companies. The figure is the sum of security weight (formatised) multiplied by the security. MSCI calculates weighted average carbon intensity as score 1+2 emissions (CO2e)§/m sales, weighted by protfolio weight: "Very High" defined as (CO2e, §/M sales) >252, "High" 250 -<525, "Moderate" 70 < 250, "Low" 15 - <70 and Very Low <15, "I Theme score of key issues considered by MSCI ESG Manager, "ICE Boh's Global Corporate Index. Comparisons are made to demonstrate correlation only and are for illustrative purposes only," i This is estimated using ISS Databesk based on £1 million AuM as at January 2022; "This is calculated using ISS data and the United States Environmental Protection Agency (EPA) Greenhouse Gas Equivalences Calculated using Pata accessed January 2022; @2022 MSCI ESG Research LLC. Reprodued by Permission. Data overs corporate bonks only.

Integrating responsible investment into equities





UK Sustainable Equity

Investing for a world of change







SILVER

Ninety One Funds Series iii March 2022

The macro outlook for Responsible Equity Investing



Narrow UK market driven by commodities

Year-to-date performance

FTSE All Share Returns

	Total	Contribution
	Return	To Return
Energy	25.4	2.1
Basic Resources	24.5	1.7
Health Care	10.2	1.1
Utilities	8.4	0.3
Telecommunications	7.4	0.1
Banks	7.4	0.5
Food, Beverage and Tobacco	2.9	0.2
Media	-2.5	-0.1
Real Estate	-4.3	-0.1
Insurance	-5.2	-0.2
Financial Services	-6.4	-0.7
Travel and Leisure	-9.7	-0.3
Personal Care, Drug and Grocery Stores	-11.0	-0.8
Industrial Goods and Services	-12.3	-1.4
Consumer Products and Services	-15.0	-0.5
Technology	-16.1	-0.3
Construction and Materials	-17.2	-0.3
Chemicals	-19.2	-0.2
Retail	-22.3	-0.5
Automobiles and Parts	-26.2	-0.0
Total		0.49

Only 24% of the FTSE 350 outperformed the FTSE All Share YTD

Past performance is not an a reliable indicator of future results, losses may be made.

Source: Ninety One, FactSet, 31March 2022.

This is not a buy, sell or hold recommendation for any particular security. The calculation methodology and a full list of the portfolio's holdings and their contribution to overall performance over the period (subject to a reasonable time embargo for commercial reasons) are available on request.

Gross of fees with income reinvested, in GBP. Relative to the FTSE All Share Index. Any stocks marked with an asterisk are not held in the portfolio.

For further information on indices and specific portfolio names, please see the Important Information section.

Will early cycle performers continue to perform?

History suggests low quality sectors struggle to sustain early cycle performance longer term



Inflation-transitory?

Quarterly CPI Inflation including and excluding energy



1. Source: ONS and Bank Calculations, Bank of England monetary policy report. November 2021. *CPI inflation excluding fuels and lubricants, electricity, gas and other fuels. Data also adjusted to exclude estimates of the direct impact of changes in the rate of VAT. There is uncertainty around the precise size of that adjustment.

10-year gilt yields – which way from here?



USA – Household Debt & Cash (\$tn)

Household cash exceeds debt for the first time in 30 years



UK Consumer

On average, households saved more during the pandemic



1. Source: Bank of England, 'Bank of England Monetary Policy Report February 2022'. 1 Saving as a percentage of household post-tax income, includes non-profit institutions serving households. Projections from Bank of England, 'Bank of England Monetary Policy Report February 2022'. Percentage change on a year earlier unless otherwise stated.

USA – Corporate Debt

The speed with which they've brought leverage under control since the pandemic might help explain why credit investors aren't too concerned:



Size differential in market returns

FTSE index performance vs FTSE All Share



10.0%

15.0%

5.0%



-15.0%

Jan-22 Feb-22 Mar-22 Apr-22

Responsible Investing



Differentiated sustainable UK equity fund

Seeking to contribute positively to a more sustainable future and deliver strong financial returns



Our three pillars of sustainability

Financial Sustainability

Seeking sustainable investment returns from Ninety One's tried and tested Quality approach

Internal Sustainability

Sustainably run businesses aligned with the long-term interests of key stakeholders

Positive Impact

Products and services that directly contribute to a more sustainable future

Financial Sustainability

The Quality Framework for analysing companies



Financial Sustainability

Internal Sustainability





Waterpolicy?	Yes	Wastegeneratedper unit of sales		alth and { Training Policy? Yes Health and Safety Policy? Yes	
Water Reduction Strategy Score	No t available	Climate Change Policy	Yes	i (Applypipe maintains its own water, waste and carbon reduction initiatives. In 2018, Polypipe used 44,700 tonnes of recycled pl represents 40 2% of the company's overall plastic usage. As part of this recycling effort, Polypipe turned 17,500 tonnes of p	water
Water Efficacy Production Score	No t available	Absolute Direct Emissions	18,662t CO2e	into quality institying Spenetemissions with encoder with a second secon	valer
Waste Reduction Policy	Yes	Carbon Intensity	116t CO2/mUSD Sales	Diversity: % Women 25% female board in Management representation Number of Fatalities None	

		Supply Chain				
Training Policy?	Yes	Elnitiatives in Supply Yes Yes	Yes	S Initiatives in Supply Chain?	Yes	Yes

Environment

This is not a buy, sell of the self of the

Confidential | Ninety One 54

Yes

Number of Fatalities None

Positive Impact

Proprietary investable thematic framework, mapped against UN SDGs



This is not a buy, sell or hold recommendation for any particular security. For illustrative purposes only.

Positive Impact

BIFFA Impact Assessment

A leading UK waste management company

0

Biffa

Biffa leads the UK waste-management industry, carrying out essential operations and enabling steps towards a circular economy. Its operations include collection & disposal, recycling, waste treatment, surplus redistribution and energy generation. COVID lockdowns were challenging as many commercial venues closed, reducing collections demand. As the economy opens, Biffa has continued to invest and support customers.

Sustainability developments

and guadruple by 2030

Impact rationale

 Biffa's business model aims to support a UK circular economy with sustainable waste-management solutions.
 It reduces waste by redistributing surplus food and household products: recycles waste where possible: recovers energy from waste: and offers the lowest-carbon waste collection service in the UK. This is increasingly important as the UK now needs to manage all its own waste (as other countries increasingly will not accept it).

from 2030 2.0 (2.0) The 2021 acquisition of Viridor should improve

- Biffa launched a trial of electric refuse vehicles in We engaged on COVID, especially given Biffa provides Manchester. It aims to buy no more diesel trucks essential services and were satisfied with the company's route efficiency, offer scale advantages and response. The company used enable more investment in clean vehicles. furlough, though board and Biffa's plastics recycling capacity doubled to leadership teams took pay cuts 120,000t in 2021, with a goal to triple by 2025 to share the burder We engaged on a fundraise, - Two energy-from-waste facilities are in deciding to take part and open a development, which will generate power for new position in Biffa as it invests in new facilities and more M&A. In 2021, Biffa acquired Company Shop Group, the UK's largest redistributor of surplus food and We discussed Biffa's sustainability strategy, which household products (e.g., from production provided encouraging evidence overruns/trials, or products incorrectly labelled or packaged, that would otherwise go to waste). that it is well integrated into the overall business strategy.

sustainability 2.0 (2.0)

 Biffa's has challenging targets and some clear roadmaps to achieve them, but is also clear where the required technology or solutions are not yet available. Its target of net zero by 2050 aims for a 50% emissions reduction by 2030 (following a 65% reduction since 2010), via route efficiency, greener vehicles, purchasing 100% renewable electricity and developing its own renewable-energy capacity. Other goals include decarbonising heavy plant equipment and using carbon capture and Storage. The company has bioldiversity trajets for its site and using the company storage. The company has bioldiversity targets for its sites. Biffa launched a women-in-waste group, and has targets on reducing injury and improving training. Employee engagement rose to 59%, 3% above the UK average.

Impact risks and development areas

Biffa has a major opportunity to contribute to a more sustainable future, especially as the UK transitions to managing more of its own waste. Biffa's significant investment programme will enable it to increase its impact. However, it will also require strong governance and a commitment to continual improvement, which we will monitor closely. We are encouraged by the establishment of a Board Sustainability Committee, which shows Biffa's understanding of this issue. The quality of sustainability reporting and monitoring progress against Biffa's ambitious targets are other engagement priorities.

Impact highlights

- Offering solutions towards a circular economy
- Collection, recycling, treatment, surplus redistribution and energy generation
- Doubled plastic recycling capacity with goal to quadruple by 2030, _ two new-energy-from waste facilities
- Ambition to become carbon neutral by 2050 with a roadmap to _ reduce emissions by 50% by 2030

Stock example – Biffa



			Our aims	
CONSUME	ୁ ଇଭାଇ ♥♥♥♥ ♥		To pioneer and operate the UK's leading waste reduction and redistribution services.	£96m committed*
	A Recycle		To develop and operate the UK's leading recycling solutions.	£65m committed*
	Recover		To invest in energy from waste infrastructure as a lower carbon alternative to landfill for our customer's waste that can't be recycled.	£75m committed*
	Mar Collect		To build the UK's largest, most efficient, low carbon waste and recycling collections operation.	£189m committed*
* Committed investment since Capital Markets Day in September 2019. Includes Viridor transaction (£143m) and acquisition of Green Circle PRF (£10m) agreed in May 2021.				

Gym Group Impact Assessment

A low cost, carbon neutral UK gym chain

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Gym Group (GYM)			
part of the UK gym ma 175 to 187. Gym Group with the cheapest hea administration. It has a c.800,000 pre-pande	ow-cost fitness facilities, operating in the rket. Even through the pandemic, it increa offers the most affordable gram members dilne rate of c.£19/month; its only cheape large membership of 730,000 users, tho mic. As 45% of trading days in 2020 were sing, and activity picked up in 2021 as lock	sed its sites from hip (as of 2020), r peer fell into ugh down from lost, the decline		
Its 24/7 model further br — Gym Group has commis:	lexible membership makes it more affordable for mar ordens access, acceds tudies to measure its social impact. It estimat years, larger than its market capitalisation.			
Positive	Sustainability developments	Key engagements		
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Impact risks and development areas

Gym Group's service has a positive impact on society, gives the health benefits to brings to people who might otherwise be excluded from gym access for francial or other reasons. As Areachell, eas in administration, Gym Group a nous the cheapest UK document gym operator. There are opportunities to manyone internal reporting, though we acknowledge that Gym Group is a social and positive and the social access and the social access and the social access and the social access and and positive access and the social access and access and access and access and access and document access and documents and access and documents access and access access and access access and access access and access acces

Impact highlights

- Positive social impact through health & mental wellbeing benefits by providing access to wider parts of the UK gym market through it's low-cost, flexible offering
- Growing sustainably with £2.5bn social value delivered since 2017
- Significant investment in new tech platform as part of transitioning towards a more digitalised world
- 95% of waste diverted from landfill in 2021; continue to purchase 100% renewable energy supply
- Ambition to become carbon neutral by 2035 with a roadmap to reduce emissions by 50% by 2030
- UK's first certified carbon neutral gym chain

Stock example – Gym Group



Growing sustainably



Breaking down barriers to fitness for all while increasing social value to society

Gym Group Impact Assessment

A low cost, carbon neutral UK gym chain

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Gym Group (G	θΥM)			
part of the UK gym mar 175 to 187. Gym Group with the cheapest heac administration. It has a c.800,000 pre-pander	w-cost fitness facilities, operating in the ket. Even through the pandemic, it incree offers the most affordable gym members filme rate of c.£19/month; its only cheape fage membership of 730.000 users, tho mic. As 45% of trading days in 2020 were ing, and activity picked up in 2021 as lock	sed its sites from tip (as of 2020), r peer fell into gh down from lost, the decline		
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Positive	Sustainability developments	Key engagements		
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UK Sustainable Equity net zero transition



Annual Impact Report





UK Sustainable Equity

Annual Impact Report 2020/2021

Impact Highlights





Impact Highlights



Internal sustainability



Real impact of engagements



Target audience

Audience

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Specific fund risks – UK Sustainable Equity

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Questions?

RESPONSIBLE INVESTMENT FORUM

The practical application

An adviser guide to Responsible investment

An independent view from Square Mile:

- Highlights Responsible investment
- Identifies key investor types



68

Thank you

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