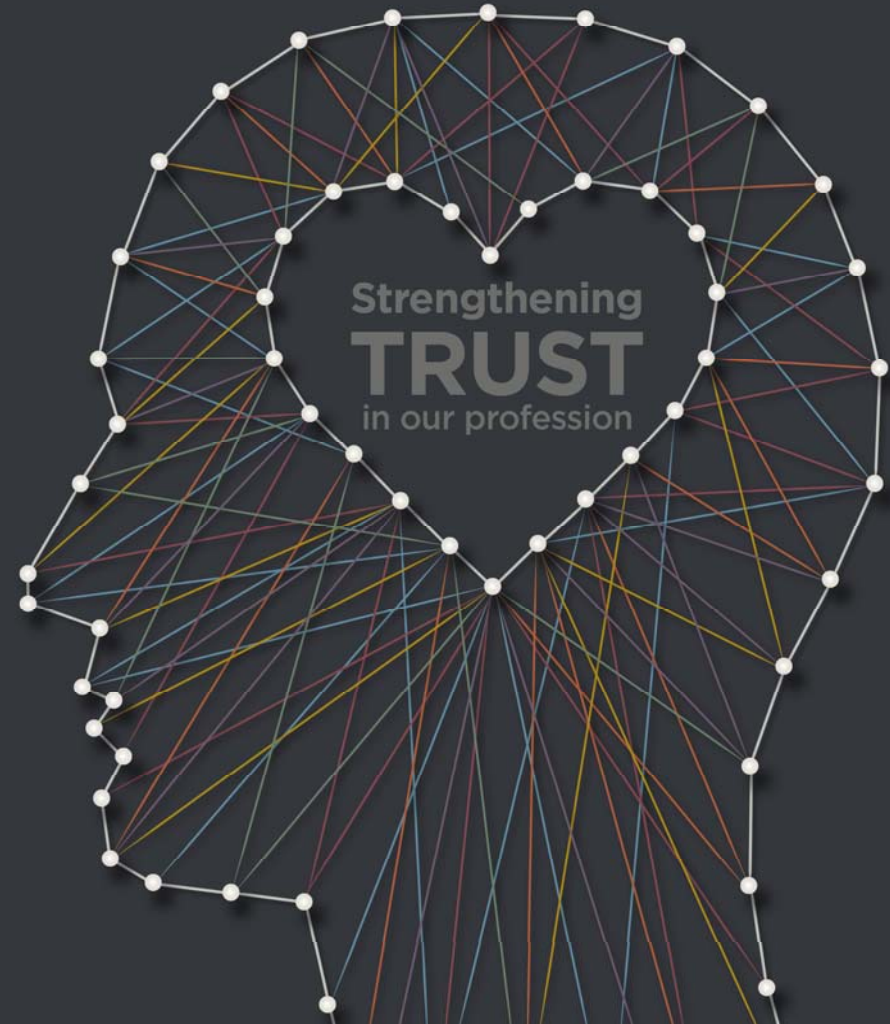




Shaping the future together

Insurance Institute of Guernsey
CII Consultation Presentation
15th November
by Melissa Collett

Member consultation





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Our proposals for:

- Professional Map
- Vision for Learning
- Membership
- Professionalism



Timetable for consultation

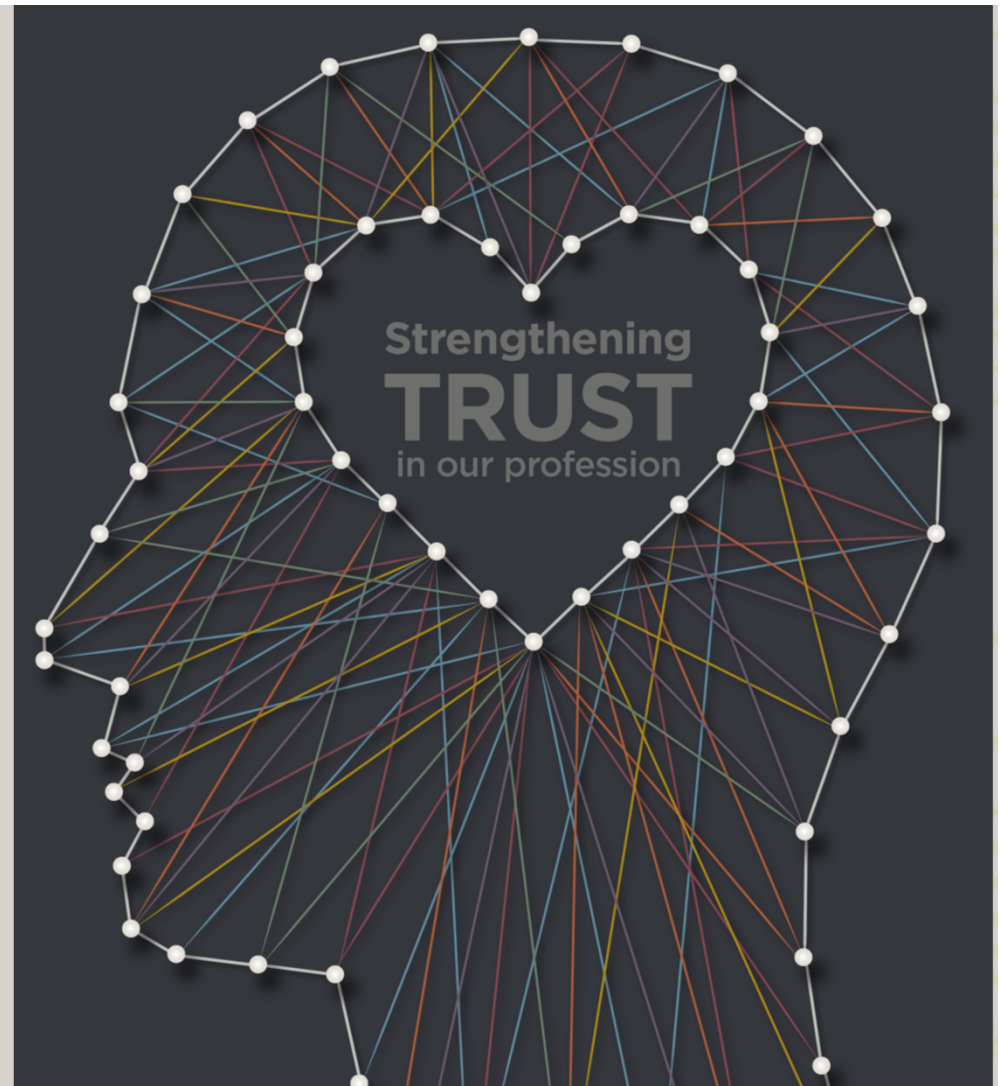


Please do provide your feedback using the online form on the Consultation website by 17th December 2021 – ciigroup.org/consultation



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Professional Map



Professional Map

Our core proposals for the Professional Map are that we:

Enable individuals to assess how their current knowledge, skills and behaviours compare to their current or aspired role, and to identify relevant learning, support and guidance to help them fill any gaps.

Enable firms to map their organisation's current skillset against a market standard to identify priorities for attracting and developing the right competencies for the future.

Better engage members through ongoing conversations, ensuring that the right learning, qualifications and membership services are being developed to support career and business goals.

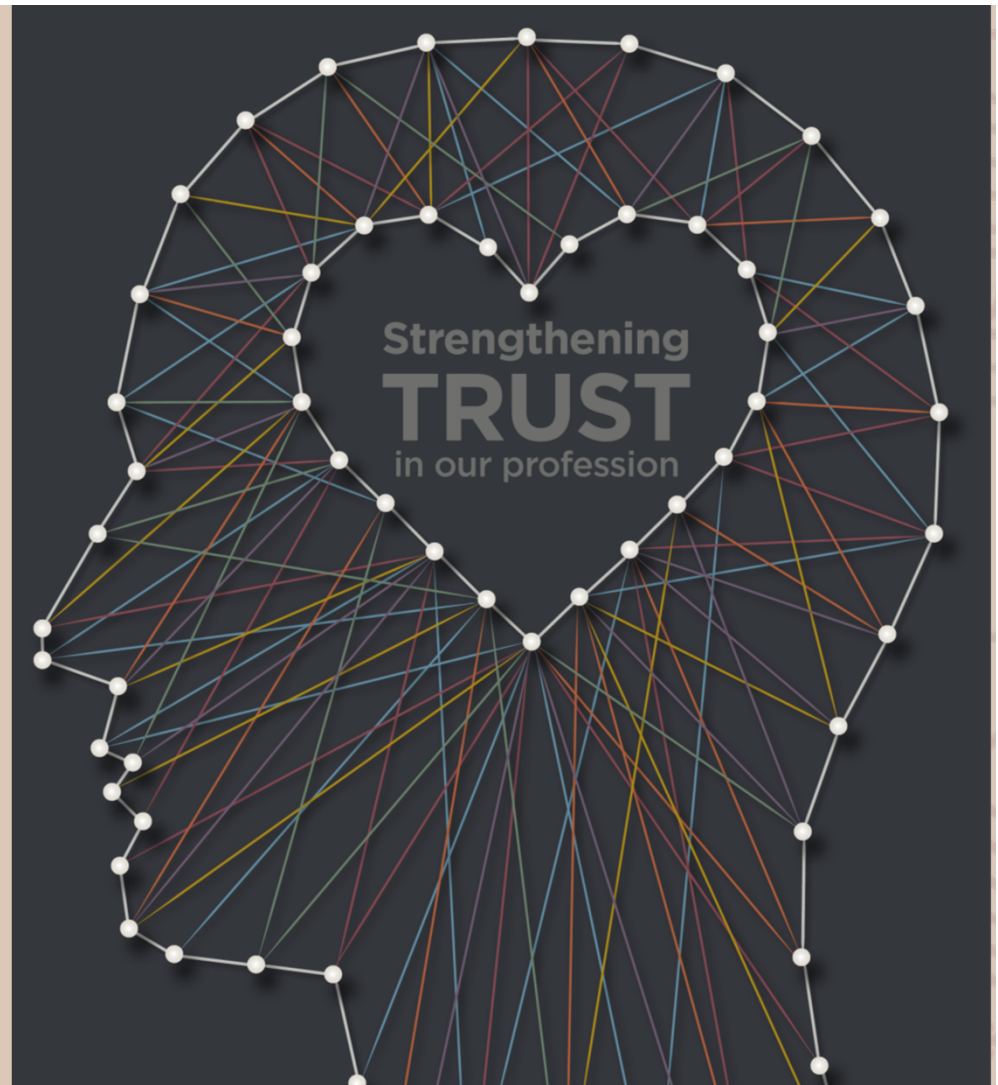
Improve public trust by demonstrating to consumers, regulators and other stakeholders that there is a set of standards for practitioners to perform their role.





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Vision for Learning



Learning and assessment

Our core proposals for Learning and Assessment are that we:

Make our Learning, qualifications and support tools more relevant and effective through a combination of educational best practice, learner feedback and application of the Professional Map

Target sector-specific skills and behaviours as well as applied technical knowledge; this includes changing some of our assessments to bring in more flexibility, experience assessment and real-life examples

Make our qualification pathways clearer and simpler; and supplement them with certificated programmes

Make it easier and fairer to convert previous study to CII qualification pathways

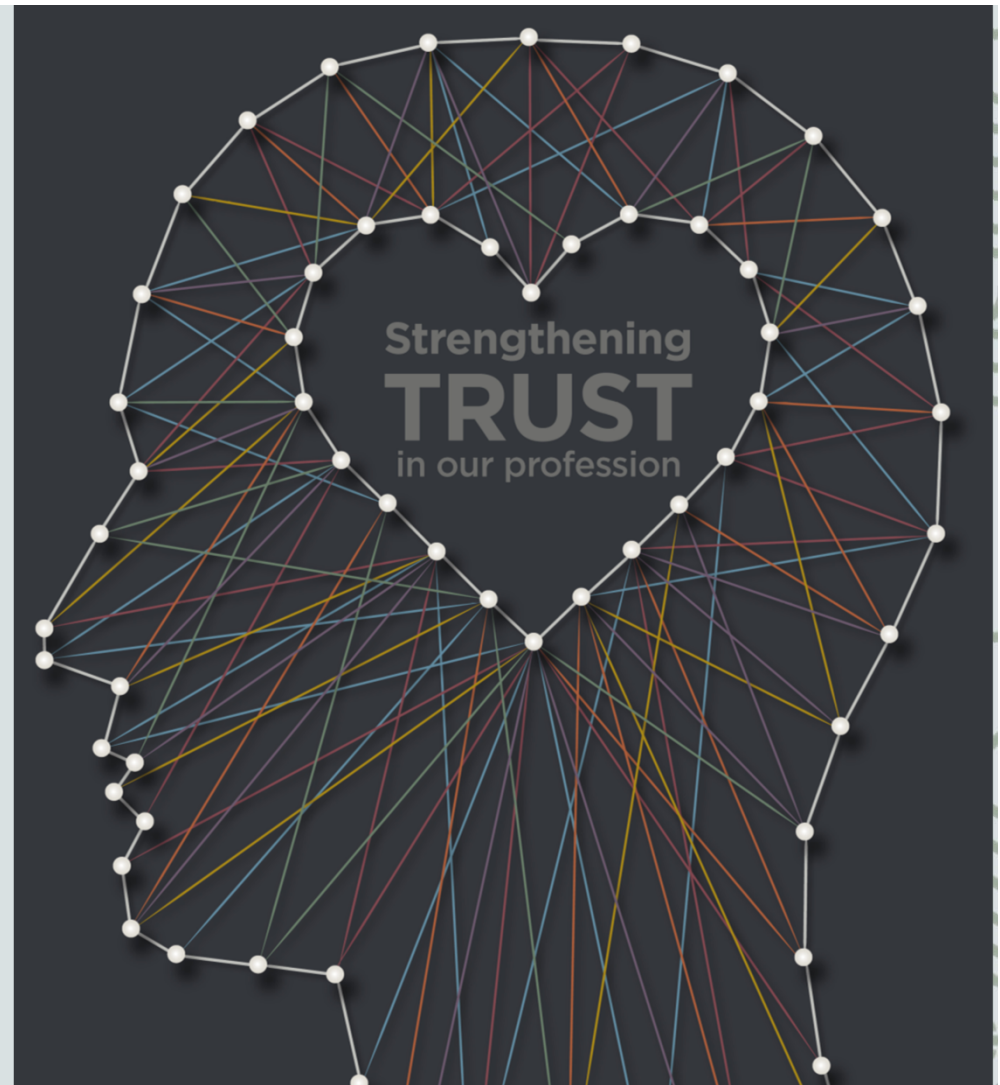
Ensure a wider range of CII and partner learning content is available at the appropriate level for every stage of members' careers

Help members to expand their horizons with career development tools and resources

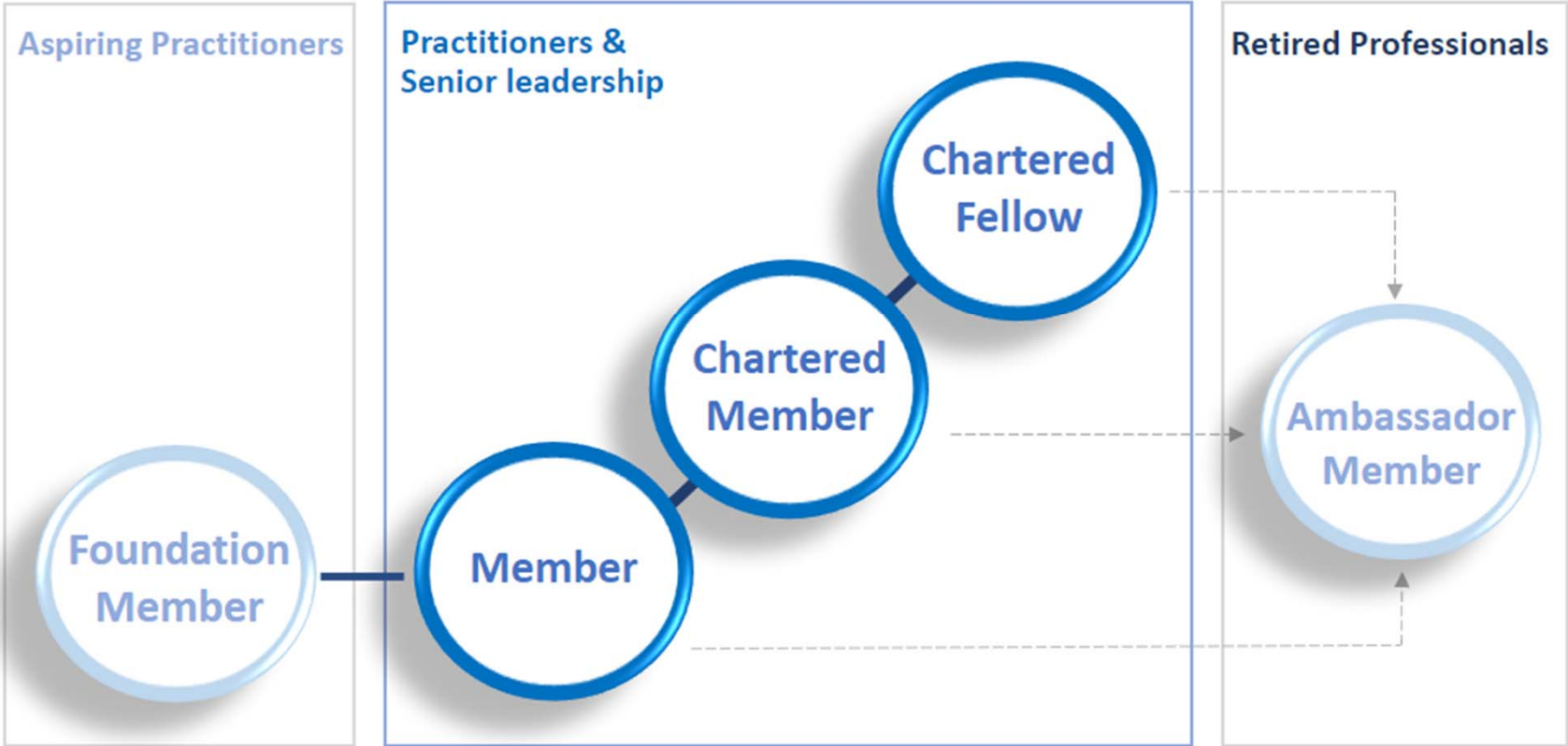


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Membership



Professional Membership



Membership

Membership levels and designations

Professional Map Bands	Band 1	Band 2	Band 3	Band 4	
New Membership Levels	Foundation Member	Member	Chartered Member	Chartered Fellow	Ambassador Member
		MCII, MPFS, MSMP	CMCII, CMPFS, CMSMP	CFCII, CFPFS, CFSMP	

Membership

We want to enrich our member experience by:

Enhancing professional development:

Helping members to acquire and enhance their skills, knowledge and experience

Increasing accessibility:

Helping those who should be members to become members by welcoming/recognising those with the right aptitude and qualifications

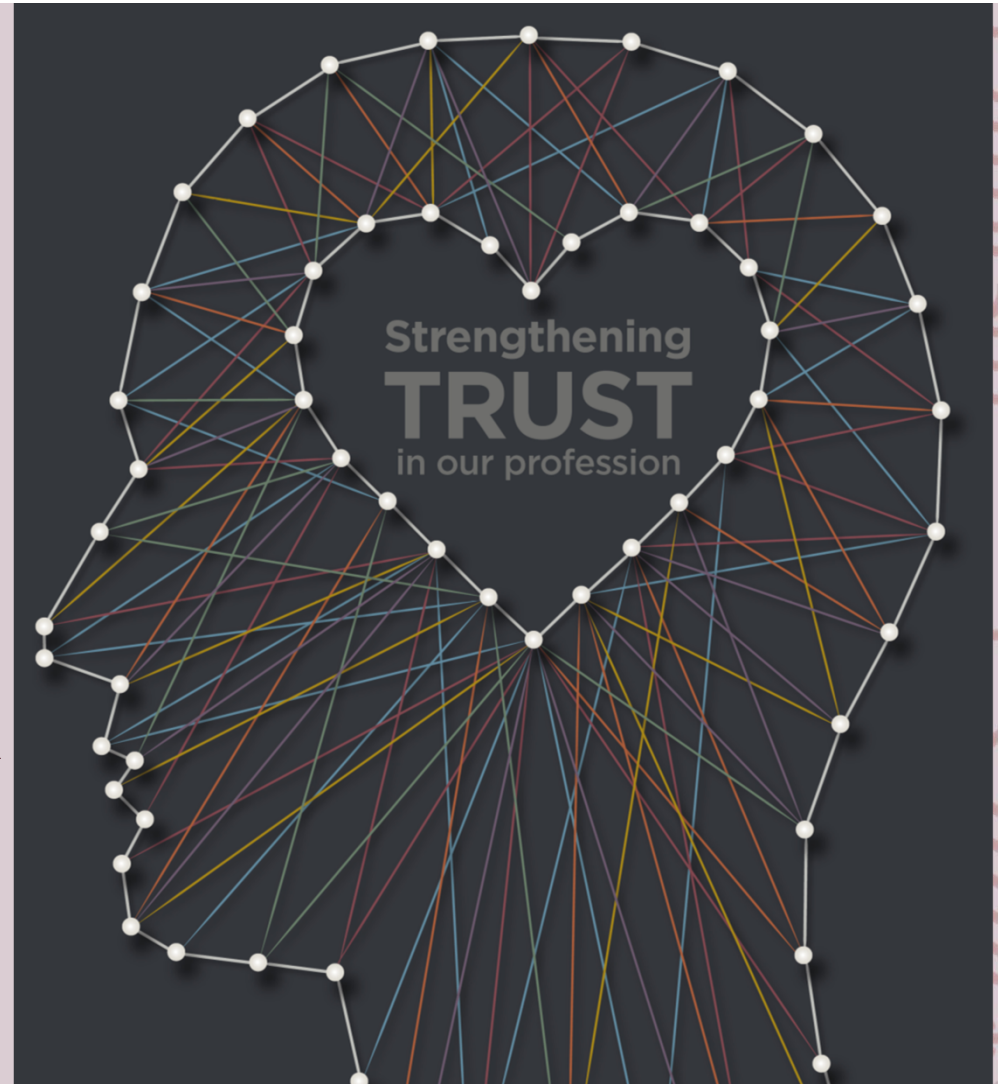
Streamlining membership:

Simplifying and clearly defining the categories of membership to promote better understanding and recognition of professional capability at different levels



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Professionalism



“It is about being accountable for your actions and aspiring to high standards that exceed the regulatory minimum”

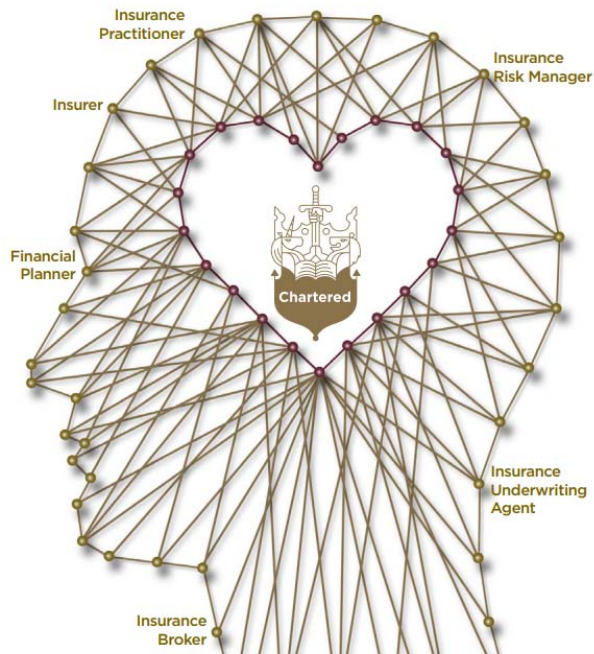


The Membership Certification Model



-  Demonstrating competence at Band 2 of the Professional Map
-  Membership of a relevant society
-  Completion of role-specific CPD
-  Demonstration of an understanding of professional ethics
-  Annual renewal, and a central register of certified individuals

The Individual Chartered Ethos



A joint commitment by the CII and Chartered members



Evidence for employers and regulators that professionals are upholding the FCA Senior Managers Regime and Conduct Rules



Recognition of a commitment to professional standards



Demonstration of an ongoing commitment to ethical behaviour, CPD and a customer-first approach



Chartered individuals as role models in the profession



Annual assessment and verification of standards



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Standards. Professionalism. Trust.

Professionalism

Our core proposals for Professionalism are that we:

Create a new **voluntary standard of certification** that embraces both technical knowledge and professional ethics - giving Financial Advisors **more structure** in area of ethics, and for General Insurance, **greater confidence** around their compliance with regulatory standards.



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Thank you

