The Future of Advice

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Vanguard Adviser's Alpha



Adviser's Alpha framework



"The adviser's job is to help their clients avoid making costly mistakes"

John C Bogle

The Advantage of Advice

The benefits of combining Trust + Satisfaction

Demand for advice is rising...

£521bn



Sources: FCA, Platforum

Regulatory environment – global, not local, considerations

Emphasis on transparency and disclosure Genie is out of the bottle: "great awakening" of investors

Global phenomenon

Canada Client Relationship Model I/II

> **US** DOL fiduciary rule

UK Retail Distribution Review

> **EU** Markets in Financial Instruments Directive II

Australia Future of Financial Advice

But the landscape is evolving...

ManufacturingAdministrationDistributionFundPlatformAdvice

2010

bps



bps

Source: Vanguard

The march of tech-enabled advice



Note: Vanguard calculated the asset-weighted average advisory fee to be 107 bp, based on data from Cerulli. Data runs to 31 December 2017. Source: Vanguard calculations using data from Cerulli and the advice firms' websites.



Balance

Cost

Setting goals Prioritising goals Relationship with money Intergenerational planning

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Portfolio management Risk profiling Reporting Spending strategies

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Tax efficiency Fund recommendations

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Tax efficiency Fund recommendations Goals

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Portfolio management Risk profiling Reporting Spending strategies

Behavioural coaching Peace of mind Budgeting Financial confidence Financial knowledge

The delivery will change...



The adviser-client relationship remains key...



Evolution of the adviser

How can the adviser-client relationship be optimised?

The Vanguard 2018 UK Adviser-Client Survey set out to understand how **relationships can drive better outcomes** for advisers and their clients.



How many advisers & clients did we talk to?



Advisers



Advised clients



50

Multi-faceted questions



230k

Individual data-points

Who were they?



100% FCA-licensed firms

14% Financial planners

73% Financial advisers

95% Advised on investments



Advised clients

Median age: 54

Average tenure with adviser: **4 years 75%** Portfolios of shares and bonds **80%** Clients who invest over £10k pa

What did we discover?

Trust

The interplay between trust and satisfaction is

key to effective adviser-client relationships.

Satisfaction

Why does it matter?

	All assets with adviser	Very unlikely to switch	Unprompted referral	Comfortable sharing personal information
High trust + high satisfaction	58%	61%	55%	71%
High trust + medium satisfaction	31%	23%	41%	59%
Medium trust + medium satisfaction	21%	9%	32%	46%

What attributes drive trust?

Attribute	Correlation to Trust
Shows awareness of trends in the financial markets	0.68
Demonstrates knowledge of investment tools and strategies	0.67
Knows how to conceive, execute and reassess a financial plan	0.63
Is articulate, a good communicator	0.61
Is able to make suggestions on the spot	0.60
Has clients with similar requirements/experiences to my own	0.59
Has relevant financial industry qualifications	0.59
Is compensated in a reasonable manner	0.58
Maintains eye contact when speaking with me	0.57
Will act in my best interests at all times	0.55
Has integrity; acts morally	0.50
Is my advocate, pursuing my goals (almost) as if they were his/her own	0.50

How are clients feeling trust?



% of clients rating 9 or 10 on delivery

What attributes drive satisfaction?

Attribute	Correlation to satisfaction
Follows up when expected and without prompting	0.71
Is someone I can relate to or make a connection with	0.64
Does what he/she says he/she will	0.64
Proactively contacts me regarding my investments/portfolio	0.63
Listens to me closely (probing, following up) to truly understand me as a person	0.63
Is able to view the world from my perspective	0.61
Makes me feel that my portfolio is important, regardless of its size	0.6
Ensures that I feel 'heard'	0.59
Gives me time and attention without making me feel rushed	0.57
Offers me products or solutions that are in tune with my financial goals/risk tolerance	0.56
Provides me with a sense of relief/allows me to sleep better at night	0.55
Is accessible	0.53
Works for a firm whose brand values/reputation I want to be associated with	0.47

How are clients feeling satisfaction?



% of clients rating 9 or 10 on delivery

The Advantage of Advice

Putting a value on your value – quantifying the value of your advice

Adviser's Alpha framework



Caveats

Each client is different

Not an exhaustive list of tools

About 3% net per annum

actual value based on **each** client's unique circumstances

Difficult to value the **emotional benefits**

Source: Vanguard.

The adviser-client relationship remains key...



Vanguard Adviser's Alpha



The opportunity for advisers



Adviser Alpha value components

Vanguard's Adviser's Alpha strategy modules	Module number	Value-add relative to "average" client experience (in basis points of return)
Suitable asset allocation using broadly diversified funds/ETFs	I	> 0* bps
Rebalancing	Ш	0 - 51 bps
Cost-effective implementation (expense ratios)	Ш	55 - 59 bps
Behavioural coaching	IV	150 bps
Tax allowances and asset location	V	0 - 21 bps
Spending strategy (withdrawal order)		0 - 21 bps
Total-return versus income investing		> 0* bps
Potential value added		"About 3% in <i>net</i> returns"

Source: Vanguard

Notes: "About 3%" means 3 percentage points of additional net return over an unspecified period of time. * denotes that return value-add for modules I and VII was deemed significant, but too unique for each investor to quantify. For "Potential value added," we did not sum the values because there can be interactions between the strategies. Bps = basis points.

Asset allocation



Source: Vanguard calculations using data from Morningstar.

Note: Past performance is not a reliable indicator of future results. Calculations are based on monthly returns for 743 UK balanced funds from January 1990 through September 2015. For details on the methodology, see the Vanguard research paper The global case for strategic asset allocation and an examination of home bias (Scott et al., 2017).
The mixture of assets defines the spectrum of returns

Best, worst and average returns for various equity / bond allocations, 1900-2018



Source: Vanguard, based on Barclays UK Equity Gilt study, Thomson Reuters, FTSE, MSCI, Citigroup, Bloomberg Barclays and Macrobond.

Notes: Past performance is not a reliable indicator of future results. Reflects the maximum and minimum calendar year returns, along with the average annualised return, from 1900-2018, for various stock and bond allocations, rebalanced annually. From 1900 through 1984, stocks are represented by the Barclays Equity Gilt Study from 1900 to 1964, Thomson Reuter Datastream UK Market Index Jan. 1965 – Dec. 1969; MSCI UK Jan. 1970 - Dec. 1985; Thereafter, stocks are represented by MSCI All Country World Index. Bonds are UK as represented by Barclays Equity Gilt Study 1900-1976; FTSE UK Government Index Jan. 1977-Dec 1984, Citigroup World Global Bond Index from 1985 through 1989, Barclays Global Aggregate Index thereafter. Returns are in GBP, with income reinvested, through 2018.

Delivering a smoother performance experience

Key index returns (%), ranked by performance

2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
23.6	20.3	17.8	28.3	19.6	8.8	35.4	21.1	0.8	25.7
21.3	16.7	15.5	25.2	18.8	5.5	34.1	17.2	0.5	21.6
19.1	6.5	12.8	21.0	14.6	5.4	29.6	16.9	0.1	20.2
16.7	5.8	12.3	20.8	12.5	4.0	25.5	13.8	-0.4	19.2
14.5	2.1	12.0	13.6	11.3	2.5	25.4	13.1	-2.2	15.5
12.7	1.2	11.2	11.1	9.4	1.4	21.2	11.3	-3.1	15.2
8.9	-3.5	10.7	1.6	7.9	1.0	18.3	8.7	-3.4	13.7
8.7	-6.6	9.3	0.6	7.9	0.7	16.8	4.9	-7.6	9.3
7.5	-12.6	5.9	0.0	2.8	0.5	12.3	2.5	-8.0	7.6
5.8	-14.7	2.9	-4.2	1.2	-1.1	10.7	2.0	-9.1	6.9
4.8	-18.4	0.6	-5.3	-1.4	-10.3	3.7	1.9	-9.5	6.3

Global equities North American equities (US/Canada) Emerging market equities

Developed Asia equitiesEuropean ex UK equitiesUK equities

UK government bonds (gilts) UK index-linked gilts UK investment grade corporate bonds Hedged global bonds Vanguard LifeStrategy 60% Equity Fund

Past performance is not a reliable indicator of future results.

Source: Vanguard calculations, using data from Barclays Capital and Thompson Reuters Datastream. UK equity is defined as the FTSE All Share Index, European ex-UK equity as the FTSE All World Europe ex-UK Index, developed Asia equity as the FTSE All World Developed Asia Pacific Index, North America equity as the FTSE World North America Index, emerging market equity as the FTSE Emerging Index, global equity as the FTSE All World Index, UK government bonds as Bloomberg Barclays Sterling Gilt Index, UK index-linked gilts as Bloomberg Barclays Global Inflation-Linked UK Index, hedged global bonds as Bloomberg Barclays Global Aggregate Index (hedged in GBP), UK investment grade corporate bonds as Bloomberg Barclays Sterling Corporate Index. Returns are denominated in GBP and include reinvested dividends and interest.

LifeStrategy 60% Equity Fund performance shown is cumulative and includes the reinvestment of all dividends and any capital gains distributions. The performance data does not take account of the commissions and costs incurred in the issue and redemption of shares. Basis of fund performance NAV to NAV. Please be advised that the performance of the LifeStrategy 60% Equity Fund from 1/1/2008 to 23/06/2011 is simulated. Simulated performance figures do not represent actual fund activity, and may not take account of relevant economic and market factors impacting actual fund performance. Simulated and actual past performance is not a reliable indicator of future results.

Rebalancing



Source: Vanguard, based on Barclays UK Equity Gilt study, Thomson Reuters Datastream, FTSE, MSCI, Citigroup, Bloomberg Barclays and Factset. Notes: Past performance is not a reliable indicator of future results. Equities are represented by the Barclays Equity Gilt Study from 1960 to 1964, the Thomson Reuters Datastream UK Market Index from Jan.1965 – Dec.1969; the MSCI UK from Jan.1970 – Dec.1985; thereafter, equities are represented by the MSCI All Country World Index. Bonds are represented by the Barclays Equity Gilt Study from 1960 – 1976; the FTSE UK Government Index from Jan.1977 – Dec 1984, the Citigroup World Global Bond Index from 1985 to 1989 and the Bloomberg Barclays Global Aggregate Index thereafter. Returns are in sterling, with income reinvested, to 31 December 2018.

Cost effective implementation

Costs, like interest, compound over time

Value of a hypothetical £100,000 investment earning a 6% return after costs and fees



Source: Vanguard

Notes: For illustrative purposes only. Shows the returns of a hypothetical £100,000 investment earning a 6% return after costs and fees of 0%, 1%, and 2% per year, respectively, over 20 years. Not representative of any actual investment.

Expense ratios



Asset-weighted expense ratios versus "low-cost" investing

Equity/bond mix:	100%/0%	80%/20%	60%/40%	50%/50%	40%/60%	20%/80%	0%/100%
Asset-weighted expense ratio (AWER)	0.80	0.81	0.81	0.81	0.81	0.81	0.82
Quartile 1 AWER (Q1)	0.25	0.25	0.24	0.24	0.24	0.23	0.23
Cost-effective implementation (AWER vs. Q1)	0.55	0.56	0.57	0.57	0.57	0.58	0.59

Sources: Vanguard calculations, based on data from Morningstar, Inc., as at 31 December 2018.

Notes: Fund universe includes funds available for sale in the UK, from the following Morningstar categories: UK equity – flex cap, large-cap blend, large-cap growth, large-cap value, mid-cap, small-cap; Europe equity – Europe OE: flex-cap, large-cap blend, large-cap growth, large-cap value, mid-cap, small-cap; Europe optimized blend, large-cap value, mid-cap, small-cap; Buro zone equity – flex-cap, large-cap, mid-cap, small-cap; Global – flex-cap, large-cap blend, large-cap growth, large-cap blend, large-cap value, mid-cap, small-cap; Substance equity – flex-cap, small-cap; Burozone equity – flex-cap, large-cap blend, large-cap blend, large-cap growth, large-cap value, mid-cap, small-cap; Burozone equity – flex-cap, small-cap; US equity – flex-cap, large-cap blend, large-cap growth, large-cap value, mid-cap, small-cap; Burozone equity – emerging markets; Europe bond – EUR diversified; US bond – USD diversified; Global bond – global un-hedged bond; UK bonds – UK diversified, UK government.

Behavioural coaching

Behavioral coaching can add **percentage points** - rather than basis points – of value to the relationship



Investors commonly receive **much lower returns** from the funds in which they invest This drag is significantly more pronounced for more concentrated or narrow funds This drag is much **lower for broad index funds**

Defining coaching: A leadership style

Coaching is a **leadership style** that helps **unlock people's potential** to maximise their performance

Defining coaching: When not to use it?



Leadership Model

Defining client coaching: When to use it?

When a client...

- asks for advice, observations, feedback, support
- faces an extremely challenging task
- has poor past experience of financial services e.g. bank/previous adviser/been sold a product which is inconsistent with goals or does not meet their expectations
- demonstrates a negative attitude
- states a need to improve their understanding of life
- gets stuck and is not able to make a decision / e.g. investment decisions
- needs clarity in financial planning

Any more examples from your experiences?

What are behavioural biases?

There are two types:

Cognitive

Biases based on errors of perception, memory, judgment or reasoning.

- Based on errors of logic
- Therefore, relatively easier to correct

How broad is the subject?

Wikipedia lists 91 cognitive biases

Ambiguity effect Anchoring Attentional bias Availability heurist Availability cascade Backfire effect Bandwagon effect Base rate fallacy **Belief bias** Bias blind spot Cheerleader effect Choice-supportive bias **Clustering illusion** Confirmation bias Congruence bias Conjunction fallacy Conservatism or regression bias Conservatism (Bayesian)

Contrast effect Curse of knowledge Decoy effect **Denomination effect** Distinction bias **Duration neglect** Empathy gap Endowment effect Essentialism Exaggerated expectation Experimenter's bias Focusing effect Forer / Barnum effect Framing effect Frequency illusion Functional fixedness Gambler's fallacy Hard-easy effect

Hindsight bias Hostile media effect Hot-hand fallacy Hyperbolic discounting Identifiable victim effect **IKEA** effect Illusion of control Illusion of validity Illusory correlation Impact bias Information bias Insensitivity to sample size Irrational escalation Less-is-better effect Loss aversion Mere exposure effect Money illusion Moral credential effect

Negativity effect Negativity bias Neglect of probability Normalcy bias Not invested here Observer- expectancy bias **Omission bias Optimism bias** Ostrich effect Outcome bias Post-purchase rationalisation Overconfidence effect Pareidolia Pessimism bias Planning fallacy Pro-innovation bias Pseudocertainty effect Reactance

Reactive devaluation **Recency illusion** Restraint bias Rhyme as reason effect **Risk compensation** Selective perception Semmelweis reflext Social comparison bias Social desirability bias Status quo bias Stereotyping Subadditivity effect Subjective validation Survivorship bias Time-saving bias Unit bias Well travelled road effect Zero-risk bias Zero-sum heuristic

We don't have time to cover all of these

What are behavioural biases?

There are two types:

Emotional

The tendency to believe things that give us a good feeling and disbelieve things that make us feel uncomfortable.

- Based on emotional factors
- As a result, more difficult to change

4. Behavioural coaching: The importance of discipline

Value of a hypothetical £100 invested at the beginning of 2007



Past performance is not a reliable indicator of future results.

Source: 50% stock/50% bond portfolio represented by 50% FTSE 100 Index and 50% Bloomberg Barclays Sterling Aggregate Bond Index (rebalanced monthly). 100% cash represented by ICE LIBOR 1-month GBP. Data provided by Morningstar, Inc. and Vanguard calculations. Data as of December 31, 2018. The performance of an index is not an exact representation of any particular investment, as you cannot invest directly in an index.

Map of client-adviser journey



social media, events etc.)

Good for clients. Good for your business.

Clients who think that their adviser adds significant value are:

- ✓ More confident they will reach their goals
- ✓ More loyal
- ✓ More profitable
- ✓ More likely to provide referrals



Conclusion



Working with an advisor can **add "about 3%" in net returns** by following the Vanguard Adviser's Alpha framework



While the value of this wealth creation is certainly real, it does not show up on any client statement 3

The Vanguard Adviser's Alpha framework is not only good for your clients but **also** good for your practice

Supporting advice through research







A Crucial Decision

https://vimeo.com/showcase/6002725/video/337318557

Password: LeoVan01

Committed to advice | Committed to advisers







Question Time.....



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