

Thrive

ACHIEVING MORE TOGETHER



#KEEPTHECONVERSATIONGOING

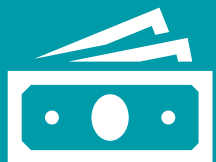
Sick pay and self isolation



- Day one right – SSP for up to 14 days will be reimbursed



- Self isolation – notes from online 111



- Self isolation and pay

Working from Home



- Everyone should be working from home unless its impossible to do so – innovate.



- Stay Connected with team – video/ calls/ tech



- Encourage breaks – outside if possible.

Furlough



- Job Retention Scheme ([new guidance](#)) - 80% or 100% of wages



- Temporary Workers



- Online training



- [Holidays on furlough](#)

Short Time and Lay-offs



- What's the difference



- Lay off – max 4 weeks



- Risks



- Alternatives

Vulnerable Employees



- Employer obligations



- Discrimination



- Refusal to isolate



- Rights of the household

Health and safety



- Employer obligations and social distancing



- Forcing employee to come to work



- Whistle blowing/ automatic unfair dismissals

Mental Health



- Keep informed, not overwhelmed



- Encourage Self-Care and breaks



- Anxiety/ OCD



- What can employers do? – Thrive wellbeing

tTHRive club

Join Now!

Thrive Law can offer you for FREE

- a. Free home working policy
- b. Updates on the law as they occur and a breakdown of what that means to you and your clients
- c. Exclusive access to our wellbeing packages and online mental health training when it launches in May
- d. A transcript of this talk
- e. A copy of these slides

Get in touch with me at
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Any Questions?

Make Sure to Follow us on our socials to keep up with our projects:

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