



The Insurance
Institute of Leicester
Chartered Insurance Institute

Proudly presents...

The Next Generation High Achievers of the Year Award 2019



Message from Julie Rayson-Flynn, President of the Insurance Institute of Leicester...

Following the success of last years inaugural awards I'm delighted to confirm the nominations are open for the 2019 award. I would encourage all businesses across both Insurance and Financial Services to nominate and recognise your staff. The winner this year will also receive an invitation to be mentored during 2020 as part of the Leicester CII Mentoring programme.



2018 Winners

Nominate yourself or encourage your staff to apply by completing the forms attached and returning to Sue Dexter, IIL Careers Officer, at careers@theiil.org.uk by 1st September 2019

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Entry Criteria

- Applicants must have been employed by their current employer for at least 12 months.
- For applicants to be considered for the Next Generation High Achiever Award, they will need to have demonstrated evidence of professional performance and achievements that have exceeded the remit of their role and/or the expectations of their employer. For further information, please see the **Guidance Notes**.
- Employers of the applicants must be based within the Leicestershire & Rutland local Institute area, and the employer of the candidate must support the nomination
- Nominees do not need to be existing CII members

Selection/Assessment Process

- Applications must be submitted on the official **Nomination Form** as issued by the Insurance Institute of Leicester.
- Supplementary information provided as part of any application will **not** be considered by the judging panel, apart from a current role profile.
- All applications will be judged by a panel nominated by the Insurance Institute of Leicester.
- The decision of the panel is final.

Additional Notes & Timescales

- Nomination Forms must be received by the closing date of **1st September 2019**.
- Nomination Forms and attachments should be sent by email to Sue Dexter, ILL Careers Officer, at Careers@theiil.org.uk
- Candidates that are shortlisted for the award will be invited to attend the Insurance Institute of Leicester Annual Dinner at the Marriott Hotel on **Friday 1st November 2019**.
- The Winners from GI & PFS will each receive a trophy and a cheque for £150.
- The Runner-up will receive a cheque for £75 and will also be invited to attend the Annual Dinner.
- Invitations to finalists will be issued by **1st October 2019**.



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Nomination Form

Applicant Information

Name:

Role:

Organisation:

Email Address:

Telephone Number:

Qualifications:

How long have you worked in your current role? :

How long have you worked with your current employer? :

How long have you worked in the insurance or financial services industry? :

Supporting Manager Information

Line Manager's name:

Job title:

Email Address:

Telephone Number:

Please note that providing contact information for your line manager, you are acknowledging that you have asked their permission to share these details with the Insurance Institute of Leicester and they support your nomination and are happy to be contacted by a member of the judging panel.

What are the key objectives and responsibilities of your day to day role?

Please attach current role profile to application

In the last 12 months, what have been your top two professional achievements?

- 1.
- 2.

How have you advanced your career and what do you consider to be your other significant achievements?

If applicable, describe how you have acted as a mentor and role model for your colleagues or peers.

How do you maintain your knowledge and industry understanding?

Have you achieved anything outside of your business role which you feel supports your application?

In no more than 200 words, why do you think you deserve to be our Young Achiever of the Year?

Completed by: Candidate's Name: Signed: Dated:	Countersigned by: Supporting Manager Name: Signed: Dated:
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What are the key objectives and responsibilities of your day to day role?

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In the last 12 months, what have been your top two professional achievements?

- 1.
- 2.

Achievements could include, but aren't limited to, being promoted, successfully delivering a new project, winning an internal award from your employer, etc.

How have you advanced your career and what do you consider to be your other significant achievements?

Briefly describe your career history, including promotions, project work, main responsibilities and examination success, as well as any specific challenges you have overcome.

If applicable, describe how you have acted as a mentor and role model for your colleagues or peers.

Provide examples of where you have demonstrated support to your colleagues and led by example. Include examples of the activities you have undertaken.

How do you maintain your knowledge and industry understanding?

Detail steps you have taken to enhance and develop your knowledge. Include examples of how you are using your knowledge to support your business.

Have you achieved anything outside of your business role which you feel supports your application?

Include details of any community or volunteer work that you are undertaking or professional organisations that you are taking an active role in.

In no more than 200 words, why do you think you deserve to be our Young Achiever of the Year?

This is an opportunity to sell your achievements to the judging panel and tell us why you deserve to be our Next Generation High Achiever of the Year.

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