



Continuing Professional Development Certificate

Why working families are being sold an impossible dream about work/life balance

Date: Wednesday 5 December 2018 **Time:** 1.15pm - 2.00pm

Speaker: Christine Armstrong, Author, 'The Mother of All Jobs'

In this IIL inclusion and diversity lecture Christine Armstrong discussed the huge childcare costs; reduced earning power; diminished status and the discrimination parents suffer when returning to work after having a baby.

By the end of this lecture members would have gained an insight into the need for:

- Decent and affordable childcare
- Sensible working hours. Not 'flexible' hours that really mean a full working day. Instead some sort of link between the school day and the working day.
- For all companies to make public all maternity/paternity policies



This lecture or podcast can be included as part of your CPD requirement should you consider it relevant to your professional development needs. It is recommended that you keep any evidence of the CPD activity you have completed and upload copies to the recording tool as the CII may ask to see this if your record is selected for review.